



Executive Director Search FAQs ILO Board of Directors

February 15, 2023

Arthur Ginsberg, Chairman of ILO's Executive Director Search Committee for the ILO Board of Directors, has responded below to some questions you may have about this transition and the search for a new Executive Director. If you have additional questions please contact Arthur or the search committee at info@ilonow.org.

1. Why now? And why is Maedi leaving?

Maedi decided that the time had come for her to step back, not work full time and hand over the operation to a full-time executive. As a founder it is always difficult to step back but the time seemed right for Maedi and ILO.

2. Who is making the final decision about who will be the next Executive Director?

The final decision rests with the ILO Board of Directors. The Search Committee will make the recommendation but the decision rests with the board.

3. What input are you getting from ILO's families?

Good question, the families or representatives of the families will be asked to meet with the finalists and provide input. Same as with staff.

4. What is going to change for my child?

Not a thing.

5. Will the new person have experience with developmental disabilities?

That is what the committee is searching for, experience with self-advocates.

6. Will the new person be the parent of a developmentally disabled child?

Possibly

7. Will the new person have a background and/or knowledge working with the affordable housing system and DDA processes?

Hopefully, this experience would be extremely helpful.

8. Will Maedi and Ellie still be a part of ILO?

Always, Maedi will never step away fully, she still has a family member who receives services and supports from ILO, her heart will always be with ILO.

9. Are we keeping the Pods and the same Community Builders and Life Coaches?

Yes.

10. What changes should we expect?

I would not expect any changes.

The Search Committee will conduct a thorough and deliberate search. The committee will take its time to find the right person. There is no rush.

**Arthur Ginsberg, Chairman
Executive Director Search Committee
ILO Board of Directors**

Arthur, or the search committee, may be contacted at info@ilonow.org.