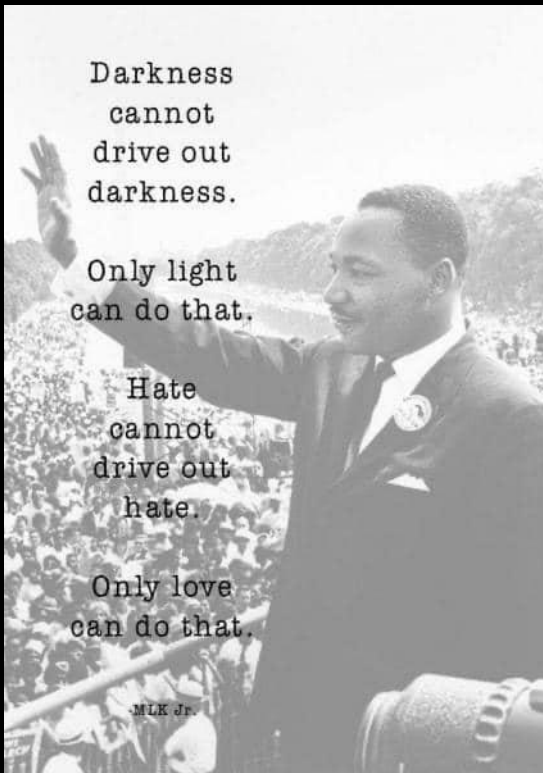



# Let's Talk About It!

## Part I: Discrimination, Non-Violent Civil Unrest, and Inclusiveness



How can we shed light on discrimination without violence?

How can love drive out hate?



May your  
choices reflect  
your hopes, not  
your fears.

Nelson Mandela



THE LAW OF  
ATTRACTION

What kind of choices is he talking about?

How can we overcome this type of fear?



Carlos A. Rodríguez  
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"I see no color" is not the goal.  
"I see your color and I honor you. I value your input. I will be educated about your lived experiences. I will work against the racism that harms you. You are beautiful. Tell me how to do better."  
... That's the goal.

Do you agree with this statement?

### The Best of Inclusive Behaviors – How Many Do You Possess?

- Commitment.** You value fairness and take personal responsibility for being inclusive whenever you can.
- Recognize bias.** You understand that you are the one and only you and that other people are different. You look for diversity in friends, work environments and activities.
- Curiosity.** You are open-minded, with a passion for learning, and a desire learn about different ideas.
- Cultural knowledge.** You like to learn about other people's cultures, life, livelihood, and family traditions.
- Collaborative.** You help people feel open about expressing their opinions to you without getting overly offended. (It's ok to disagree and sometimes it's ok to be offended.)